



Big Brothers Big Sisters
of Butler County

2017 ANNUAL REPORT



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OUR AGENCY

WHO WE ARE

Big Brothers Big Sisters is the oldest, largest and most effective youth mentoring organization in the United States. We have been the leader in one-to-one youth service in Butler County since 1968, developing positive relationships that have a direct and lasting impact.

MISSION

The mission of Big Brothers Big Sisters of Butler County is to provide children facing adversity with strong and enduring, professionally supported 1-to-1 relationships that change their lives for the better, forever.

VISION

The Big Brothers Big Sisters vision is to provide a mentor for every child who wants and needs one.

2017 BOARD OF DIRECTORS

Maranda Barhorst
Nike

Paul Bozik, Treasurer
MillerCoors

Dona Canaan
Paycor

Sherri Davis, Secretary
United Performance Metals

Eric Doolin
Barclaycard

Tim Essex
Best Version Media

Jim Fogle, President
Thyssenkrupp Bilstein

Carolyn Hamlin
Edward Jones

Stephanie Hightower Thomas
Hightowers Petroleum Co.

Anthony James
Miami University

Roger Martin
Fairfield City School District

Beth Prince
Perfection Gymnastics

Matt Schnelle
Messer Construction

Jeff Smith
Miami University

Annette Tiesman
Pronity, LLC

Kim Thompson
Wells Fargo Financial Advisors

A LETTER FROM THE CEO

“And as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our fear, our presence automatically liberates others.”

Marianne Williamson

Writing an Annual Report is an odd business. It is asking us, as an agency, to look back on the year and figure out what good things we want to say about ourselves. There is nothing wrong with this but it does sometimes feel like bragging or showing off. Also, let's be honest; some years are simply not the best whether it be financially, in terms of numbers of children helped, or the impact made. Most years, in fact, are a combination of circumstances both positive and even negative.

That doesn't mean there still isn't a really good reason to shine your own light as referenced by Marianne Williamson in the quote above. In fact it is truly necessary if we are to expect it of others around us. We are expected to give our all to everything we do so that the greatest amount of our light can shine out. When we do this, we encourage others to stand up and be proud of themselves and their actions. We need to expect this of the youth in our program, the volunteer mentors who serve them and of our Board and Staff.

Therefore, when you read the Annual Report we are hoping that everyone realizes that their light is connected to everyone else's and impacts all of our actions and beliefs. Don't be afraid to reach out, connect with others, and through doing so, it will increase your light and theirs.

We feel like we do a pretty good job of connecting at Big Brothers Big Sisters. After you read this, we hope you think so too.

Carolyn Winslow, CEO

Adam Bowling
Community Outreach Manager

Julie Dichtl
Vice President of Development

Nancie Ehler
Match Support Specialist

Matt Flynn
Senior Site Based Program Coordinator

Maria Fox
Enrollment Specialist

Kelsey Geraci
Customer Relations Specialist

Brigitte Gray
Vice President of Programs

Michelle Grubb
Operations Manager

Stephanie Ipp
Match Support Specialist Team Lead

Emily Johnson
Enrollment Specialist

Molly Jones
Development Coordinator

Kara Love
Vice President of Corporate and
Community Relations

Amy Perry
Enrollment Specialist, Team Lead

Danielle Ratley
Site Based Mentoring Program Coordinator

Youlanda Rogers
Match Support Specialist

Marvin Torres
Vice President of Marketing and Outreach

Carolyn Winslow
Chief Executive Officer

Interns:
Grace Campe, Emma Hofmann, Lauren Hunt,
Laurene Mangicaro, Rachel Mohr, Jenna Neff,
Elizabeth Ruffley, Marley Saxe

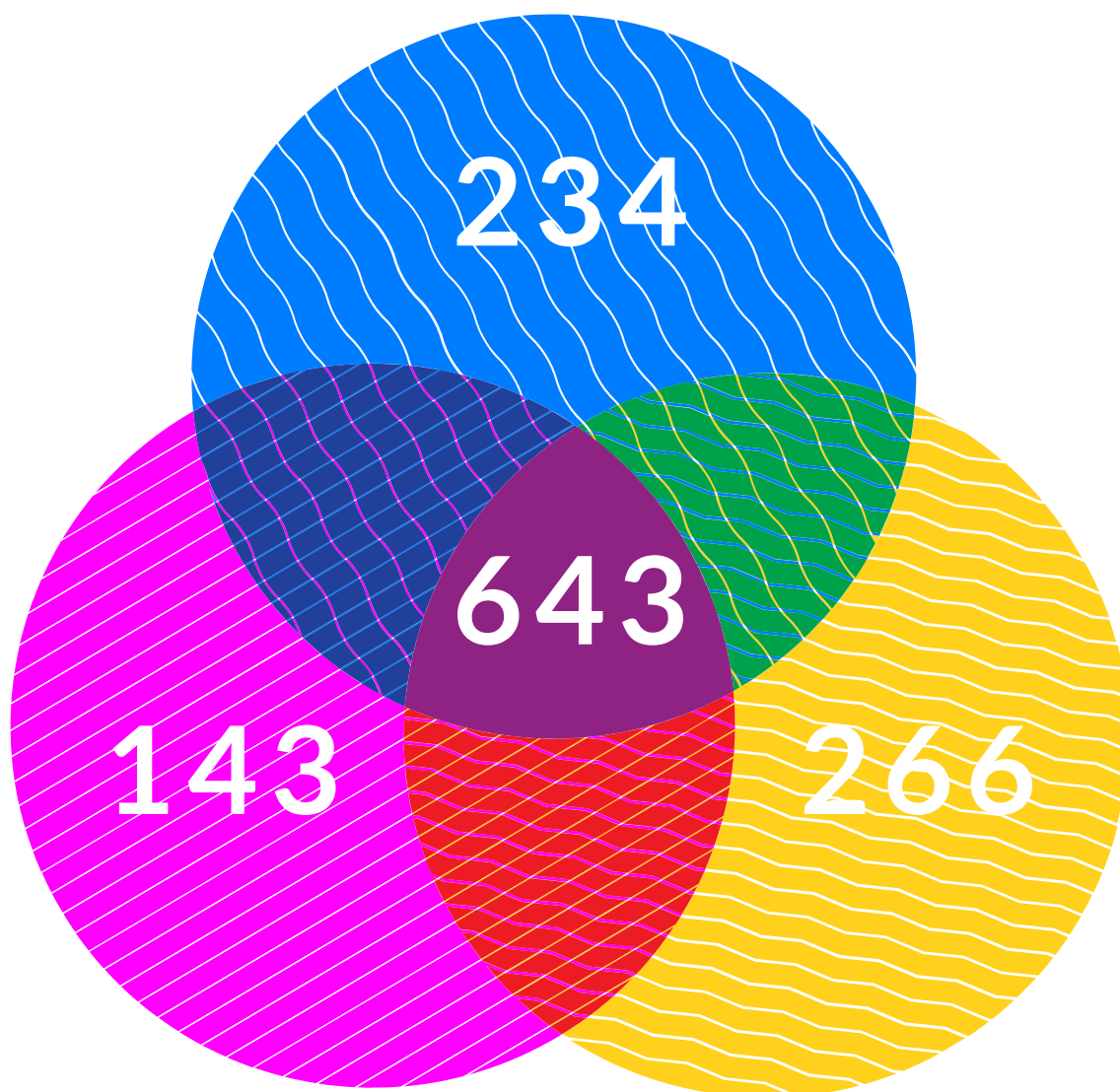
WORK CONNECTIONS



CHILDREN SERVED IN 2017

COMMUNITY-BASED MATCHES

234 Children were matched this year in one to one community-based mentoring relationships Butler County. These matches meet regularly over the course of the year with the flexibility to develop their friendships exploring the world.



COUL

In 2017 our Club of Unmatched Littles or C.O.U.L. consists of 143 children who have gone through the process of enrollment and are waiting to be matched. During that time these children are engaged in fun activities that allow them to stay connected to our agency and allow our staff to get to know them.

SITE-BASED MATCHES

The agency operated 13 different site based mentoring programs throughout Butler County where program staff coordinated activities and supervised 266 children matched with volunteers who met weekly in a group setting. This can be done at a schools, community centers, or churches.

CORPORATE DONORS

PRESIDENT'S COUNCIL (\$35,001+)

Netsuite

LIFE CHANGER (\$10,001 - \$20,000)

Barclaycard
Kings Island
Mike's Carwash

IMPACT MAKER (\$5,001 - \$10,000)

MillerCoors Brewing

MATCH SPONSOR (\$1,001 - \$5,000)

AK Steel Corporation Foundation
American Mortgage Service Co.
Butler Rural Community Connection
CareSource Foundation
Feld Entertainment
Jeff Pohlman Tire & Auto
Magnode Corporation
McDonald's PAWS
Messer Construction
Ohio Eagle Distributing
Performance Honda
Performance Toyota
Quaker Chemical Foundation
Scripps Howard Foundation
Thyssenkrupp Bilstein of America
Union Centre Blvd. Merchants Association
United Performance Metals
Web Extreme

DREAM STARTER (\$501 - \$1,000)

Barnes & Noble
CTI Restaurants, Inc.
Kroger Co.
Miramar Foundation

CHANGE CATALYST (\$251 - \$500)

Accusource Group
Brown Dawson Flick Funeral Home
Chemed Foundation
Employees' Charity Organization of Northrop
Grumman
Ernst Concrete
Flubs
GE Foundation
Joe Morgan Honda
Jungle Jim's International Market
Lamont Jacobs Orthodontics
Lawrenceburg Speedway
Nike
Park National Bank
Rising Star Casino

MENTOR (\$101-\$250)

Air Products and Chemicals
Chili's
Coca Cola Bottling Co.
Dave & Busters of Cincinnati
Dominoes
Flynn Brothers LLC
Holiday Auto Theatre
Jeffrey W. Collins Family Vision
Jimmy John's

CORPORATE DONORS

MENTOR (\$101-\$250) CONT.

Jupiter Donuts
LCNB Foundation
Little Caesar's pizza
Meijer
Nike
Qualiturn Inc
Quality Publishing Inc
Royal Rooter Plumbing and Drain Cleaning
Skyline Chili
The Cone
Top Golf
Wells Fargo Financial Advisors

BEST FRIEND (\$1-\$100)

Back Porch
Berns Garden Center
Capital Varsity Sports Inc
Cassanos Inc
Cheesecake Factory
Coney Island
Costco
Eddie Lane's Diamond Center
Goggin Ice Center
Graeters
Jag's Steak and Seafood
John Dobrozsi Jr. Insurance Agency
Jump & Jack's
Keeneland Association
McDonald's
Newport Aquarium
Petland
Restaurant Management Inc

BEST FRIEND (\$1-\$100) CONT.

Sorg Bay West Federal Credit Union
Splatter & Shine
Swing 365
Total Quality Logistics LLC

COMMUNITY ORGANIZATIONS

Big Brothers Big Sisters of America
Brown's Run Country Club
Butler County United Way
Cincinnati Arts Association
Cincinnati Museum Center
Cincinnati Playhouse in the Park
Fairfield Women
First Presbyterian Church
Hamilton Professional Fire Fighters
Middletown City Schools
Middletown Rotary Foundation
Most Valuable Kids
Optimist Club of Fairfield
Rotary Club of Fairfield
Rotary Club of West Chester/Liberty
Ridgeway Elementary School PTO
Wildwood Golf Club
United Way of Greater Cincinnati—Middletown Area
United Way of Oxford & Vicinity
University of Cincinnati

PUBLIC/PRIVATE DONORS

PUBLIC FUNDERS

Butler County Child Support Enforcement
Butler County Juvenile Court
Butler County Mental Health & Addiction
Recovery Services
Ohio Department of Education
Ohio Department of Youth Services
Ohio Mental Health & Addiction Services

FOUNDATIONS

Community Foundation of West
Chester/Liberty
Hamilton Community Foundation
Hatton Foundation
Jack J Smith, Jr. Charitable Trust
Miriam G Knoll Charitable Fund
Molyneaux Foundation
Oxford Community Foundation
Virginia Kettering Foundation
Women's Fund of the Hamilton Community
Foundation
Wyler Family Foundation



INDIVIDUAL DONORS

IMPACT MAKER (\$5,001-\$10,000)

Mark Krone

MATCH SPONSOR (\$1,001-\$5,000)

Dona Canaan
Carmella Cange
Jim Clark
Carl Fiora
David and Susan Knust Family Foundation
Cinda Lee
Joseph and Sarah Marcum
Ian and Frances Mead
Teresa Prichard
Matt Schnelle
John and Nannette Sherman
Henry Stein Jr.
Kimberly Thompson
Jeff and Carolyn Winslow

DREAM STARTER (\$501-\$1,000)

Dean Bruewer
Bill and Julie Dichtl
Mike and Gloria Kovach
Darrell and Cindy Smith
Jeff and Margaret Smith
David Zeek

CHANGE CATALYST (\$251-\$500)

Albert Almaraz
Jack and Sandra Cotter
Jane Devore
Charles Ganelin and Patty Klingenberg
Don and Kim Garland

CHANGE CATALYST (\$251-\$500) CONT.

Jason and Brigitte Gray
Josh and Brittaney Harrison
James Hearst
Gary and Vickie Hufstetler
Anthony James
Lew Kruger
Tom Laming
Roger Martin
Charles Morgan
G. Fred Sauer
Ronald Schnelle
Annette Tiesman
Marvin & Amy Torres
Lisa Van Noy

MENTOR (\$101-\$250)

Maranda Barhorst
Joe Bruce and Kara Love
Ashlynn Davis
Sherri Davis
Tom Fiehrer
Jim and Jessica Fogle
Catherine Grossman
Ed and Michelle Grubb
Carolyn Hamlin
Joe Horn and Jolynn Hurwitz
Stephanie Ipp
Mark and Sarah Johnston
Steve and Judy Jones
Jim and Lacey Kehr
Jennifer Macaluso
Brenda McDaniel

INDIVIDUAL DONORS

MENTOR (\$101-\$250) CONT.

Tom Niederhelman
Manuel Patricio
Jill Patton
Denise Quinn
Patrick Reimer
Kim Rogers
Elizabeth Strong
Glenn Terndrup
Kim and Suzette Wentz
Francis J. Winslow and Carol Warner

BEST FRIEND (\$1-\$100)

William and Marcia Andrew
Patricia Beatty
Ernst Bever and Betty Rogers
Doug and Sally Bethea
Paul Bozik
Robert and Valerie Brennan
Ryan Bruestle
Sandra Brumett
Jean Carter
Susan Chapman
Carissa Couch
Brooke Cropenbaker
Jeffrey Depew
Jane Devore
Paige Devriendt
Pete and Peggy Dobrozsi
Robert and Julie Drake
Phil Eads
Timothy and Margie Ehrman
Mary Enochs
Mindy Erbland
Lori Falke

BEST FRIEND (\$1-\$100) CONT.

Charlie and Susan Fisher
Deana J. Flynn
Kelsey Geraci
Scott and Cissi Glickfield
Bob and Julie Grabill
David and Tiffany Grubb
Patricia Gump
Angie Helmer
Kaitlyn Hertzler
Penny Huff
Janet Sever Hull
Danielle Jewell
Kelly Justice
Mike Kelley
Amy King
Bonnie Lauginiger
Rosa Lean Lindsey
Joseph Lyons
John and Marianne Marconi
Chiara McGuire
Charles and Pamela McNutt
Kathy McRoberts
Mark and Marilyn Meckes
Llana Milberg
Scott Namett
Cynthia Newcomb
Annette Odell
Linda O'Hara
Carlos and Sandy Ongkiko
Jamica and Jayden Owens
David Pendleton
Julie Ross
Tracy St. John
William and Pat Schaefer
Jim and Lynnette Schluter

INDIVIDUAL DONORS

BEST FRIEND (\$101-\$250) CONT.

Tom and Dinae Schroeder
William and Lynne Schumacker
Mike and Pam Selleck
Cathy Setterlin
Pat Sloneker
Brenda Smoot
Jack and Sally Southard
Constance Spitzer
Jeanette Stayton
Lisa Tesmer
Hugh and Grace Thompson
Dede Tuttle
Karen Tuttle
Lisa Wespiser
Jim and Ruth Ann Young

GIFTS MADE IN MEMORY

In memory of Forrest Devore
Jane Devore

In memory of Matt Fiora
G. Fred Sauer

GIFTS MADE IN HONOR

In honor of C. Kimmel Stayton
Jeanette J. Stayton

In honor of Carl Fiora
Cathy Setterlin

In honor of Amanda M. Drake
Robert and Julie Drake

In honor of Regan Grabill
Bob and Julie Grabill



2017 HIGHLIGHTS

CAREER EXPLORATION PROGRAM

Governor Kasich and the Ohio legislature designed the Community Connectors program to bring together students, their parents, schools, communities, faith-based organizations and businesses in mentoring programs. The Community Connectors program seeks to strengthen communities, encourage mentoring opportunities and create new pathways for civic engagement that will result in higher educational achievement, higher levels of well-being and health, and workforce readiness for our state's students. After receiving the first round of funding last year, 2017 marked year two of our Career Exploration Program initiative and many exciting partnerships.

The Career Exploration Program provided mentoring relationships with a focus towards career exploration and discovery. The matches were provided monthly outings to facilitate learning and discussions regarding different career paths. Bigs and Littles in the program went on many experiential field trips during the course of the year including Miami University Regionals- Hamilton where they had a campus tour, created a career vision board, and participated in a Q and A session with a panel of 3 current students who talked about their paths to college and potential careers.. The group also visited Matandy Steel, CORE Hamilton, Sara's House, Almond Sisters, Barclaycard, Hamilton Fire Department, Renaissance Fine Art Supplies and completed a service project with Liberty Mutual. The program will continue in 2018 so stay tuned!



2017 HIGHLIGHTS

THE COMMUNITY EXPERIENCE

Guys Game Day

You may be familiar with our usual yearly events: Annual Celebration, Run 4 Kids, and Girl's Night Out. Hopefully you've had the chance to attend one of them and see what our community looks like first hand. On October 22nd, 2017, our agency held Guys Game Day! This event invited men to come cheer on the Bengals (or the Steelers, ugh) while supporting Big Brothers Big Sisters programs.



2017 Friend of the Agency

Messer Construction was recognized this year at our Annual Celebration Event. We chose to honor them for being a key partner that was truly invested in the success of our agency. Not only were they heavily involved in the leadership of the organization through their commitment of a capital grant that allowed for an upgrade to our technology, Messer employee Matt Schnelle serves on our Board of Directors and has been a wonderful asset to our agency.



2017 HIGHLIGHTS

CONNECTING SCHOOLS AND PARTNERS

The Run4Kids School Challenge

The Run4Kids School Challenge, sponsored by Performance Honda and Performance Toyota, asked Butler County elementary schools to compete against one another to see which school could raise the most money for Run 4 Kids, Big Brothers Big Sisters of Butler County's largest fundraiser of the year.

Performance Honda and Performance Toyota jointly awarded Bogan Elementary School a \$1,000 check for raising the most money of all the schools participating in the Run4Kids challenge. Bogan used creative ways to raise the funds including having the principal and several other staff members spend the night on the school roof to encourage students and the community to participate.

Thanks to the combined effort from Bogan Elementary and the participating schools, the challenge raised more than \$5,000 dollars which was matched dollar for dollar by Performance Honda and Performance Toyota.

The final result was more than \$10,000 dollars raised through the initiative which was used to help Big Brothers Big Sisters find, train, match, and supervise mentors for nearly 200 Butler County children currently waiting for a Big Brother or Big Sister. Thank you to Performance Honda and Performance Toyota and all the schools that participated!



FINANCIAL STATEMENT

Big Brothers Big Sisters of Butler County FINANCIAL REPORT

Accrual Basis

As of December 31, 2017

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
1000 · First Financial Checking	10,169
1002 · Atkinson Mem Savings-RESTRICT	1,233
Total Checking/Savings	11,402
Accounts Receivable	
1200 · Accounts Receivable	19,796
Total Accounts Receivable	19,796
Total Current Assets	31,198
Fixed Assets	
1400 · Accumulated Depreciation	-35,139
1401 · Furniture & Fixtures	54,575
1403 · Leasehold improvements	2,581
Total Fixed Assets	22,017
Other Assets	
1303 · Prepaid Insurance	2,146
1304 · Rental Deposit	2,250
Total Other Assets	4,396
TOTAL ASSETS	57,611
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2001 · Master Card	7,374
Total Credit Cards	7,374
Other Current Liabilities	
1501 · Other accounts payable	331
2100 · Payroll Liabilities	16,562
Total Other Current Liabilities	16,893
Total Current Liabilities	24,266
Total Liabilities	24,266
Equity	
3900 · Net Assets	108,520
Net Income	-75,175
Total Equity	33,345
TOTAL LIABILITIES & EQUITY	57,611

Total income: \$782,672
Program Expenses: \$623,098
Fundraising Expenses: \$73,135
Administrative Expenses: \$86,439