2019 ANNUAL REPORT

Big Brothers Big Sisters
OF BUTLER COUNTY

Our mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.

MESSAGE FROM OUR CEO CAROLYN WINSLOW

Hello Friends!

At Big Brothers Big Sisters of Butler County one of the things we want to see most of all is a substantial growth in the number of children we are able to match with a mentor. 2019 was a year in which we saw significant innovation in this area and what we hope will be a real step in the right direction.

We recently started two new one-to-one mentoring initiatives. Neither is a huge initiative yet, but as with almost every great idea – baby steps are needed at first:

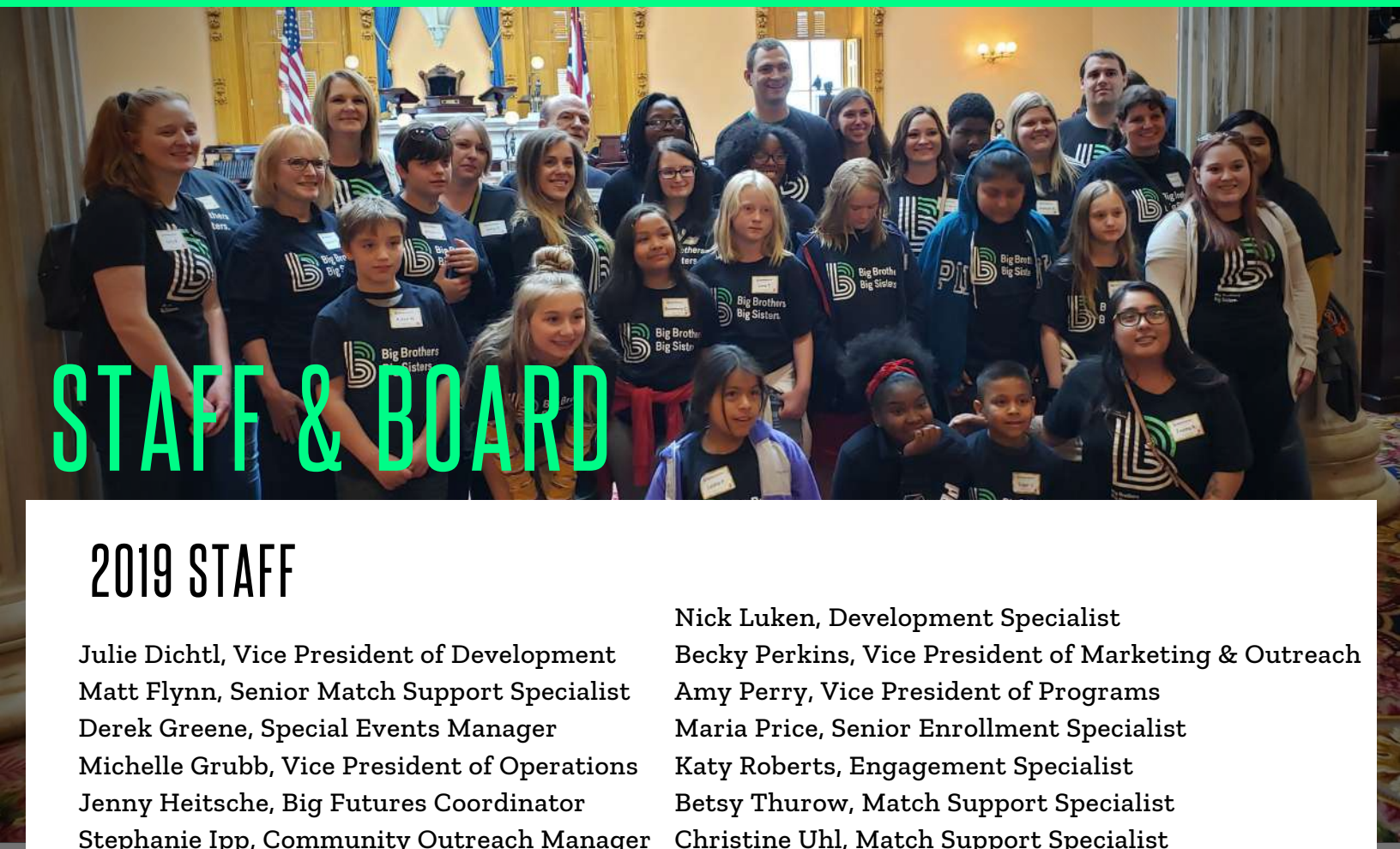
BIGS WITH BADGES – We have started by partnering with law enforcement and hope to expand to others who wear badges. Our initial work has been with the Ohio State Highway Patrol and the City of Middletown Police Department. With the Highway Patrol, we hosted a meet and greet with some of our waiting Littles and now we have begun the matching process. We started our process with Middletown Police prior to the retirement of their chief. The plans are for some of the matches to meet in site based programs at local schools while others will meet out in the community. We are looking forward to the future with both of these fine organizations, and others.

BIG FUTURES - This program is based around a career and goal focused mentoring relationship. The volunteer mentors come from local companies, organizations and unions. The mentees are from area high schools and are usually freshmen and sophomores referred by their school counselors. This program includes field trips to visit local companies, and it's funded by our good partners at the Butler County Mental Health and Addiction Recovery Services Board.

The only thing holding us back from matching more youth is the lack of volunteers who are willing to reach out to spend a little time. The results are tremendous and what is most wonderful is that the volunteer mentors tell us that they think they get more from the match than their mentee!!!

Is there a reason you're not volunteering today with us? Hope to see you soon!

Carolyn



STAFF & BOARD

2019 STAFF

Julie Dichtl, Vice President of Development
Matt Flynn, Senior Match Support Specialist
Derek Greene, Special Events Manager
Michelle Grubb, Vice President of Operations
Jenny Heitsche, Big Futures Coordinator
Stephanie Ipp, Community Outreach Manager
Luke Lovell, Enrollment Specialist
Nick Luken, Development Specialist
Becky Perkins, Vice President of Marketing & Outreach
Amy Perry, Vice President of Programs
Maria Price, Senior Enrollment Specialist
Katy Roberts, Engagement Specialist
Betsy Thurow, Match Support Specialist
Christine Uhl, Match Support Specialist
Carolyn Winslow, CEO

2019 BOARD

Jim Fogle, President (Thyssenkrupp Bilstein)
Paul Bozik, Vice President (MillerCoors)
Maranda Barhorst, Secretary (Apple)
Roger Martin, Treasurer (Fairfield City School District)
Michael Albrecht (Butler Tech)
Veronica Barrios (Miami University)
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Eric Doolin (Barclays)
Robert Enderle (Messer Construction)
Tim Essex (Best Version Media)
Jonathan Fox (Frost Brown Todd, LLC)
Beth Prince (Perfection Gynmastics & La Casita Learning Center)
Kim Thompson (Ameriprise Financial)
Annette Tiesman (Midwest Sports)
Andrew Tyree (Macy's, Inc.)

2019 INTERNS

Natalie Barbour (University of Cincinnati)
Abby Channell (University of Cincinnati)
Melissa Crockett (University of Cincinnati)
Emily Curren (Miami University)
Danya MacDonald (Miami University)
Christi Miley (Miami University)
Dawn Roberts (Indiana Wesleyan University)
Makayla Russell (University of Denver)

COMMUNITY-BASED PROGRAM

Bigs & Littles spend time together one-on-one throughout the community. It is the strong friendship that results from spending time together that makes possible the positive and life-changing impact of mentoring. Our matches also had the opportunity to participate in group events throughout 2019.

Big Futures is an option to provide career focused mentoring to teens as community based mentors.

SITE-BASED PROGRAMS

After-School Programs

Bigs and Littles are still matched one-on-one but spend time weekly in a group setting at a school or community center. In 2019 there were 14 after school programs at 13 sites throughout the county.

Lunch Buddies Programs

Children in these programs look forward to seeing their mentors at lunch once a week. They are matched one-on-one but meet as a group in a separate cafeteria to have lunch together and then have time to play games, play on the playground, or just sit and talk.

Bigs With Badges mentors can utilize the Community-Based or Site-Based Program models to mentor youth in their communities.

C.O.U.L.

Our Club of Unmatched Littles (COUL) participated in fun activities, including trips to the Boonshoft Museum, Wright-Patterson Air Force Base, Kings Island, and Barn N Bunk.

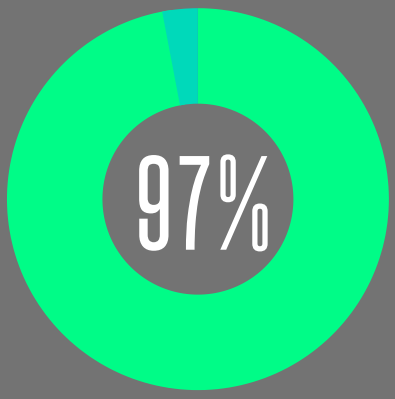
423 ACTIVE MATCHES

191 C.O.U.L. PARTICIPANTS

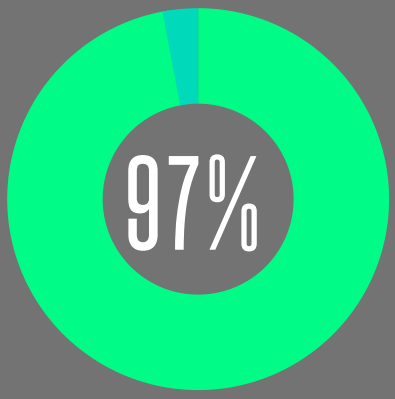
26.3 AVERAGE COMMUNITY-BASED MATCH LENGTH, IN MONTHS

PROGRAM OUTCOMES

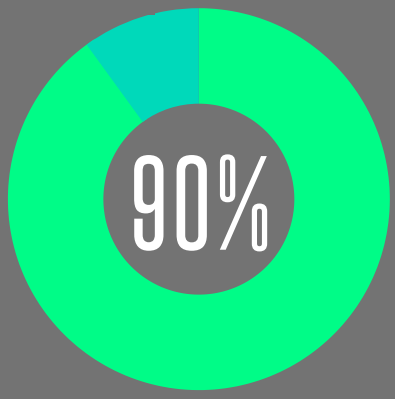
AMONG OUR MENTORED YOUTH:



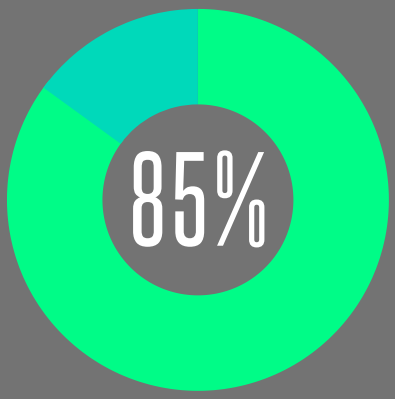
improved or maintained high self-confidence



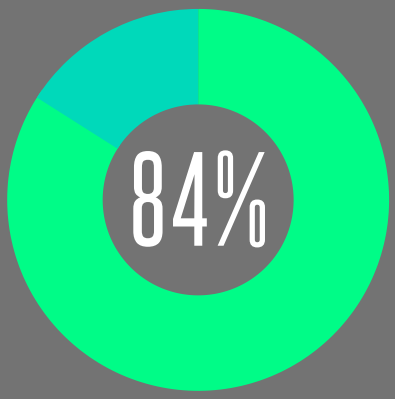
were promoted to the next grade level



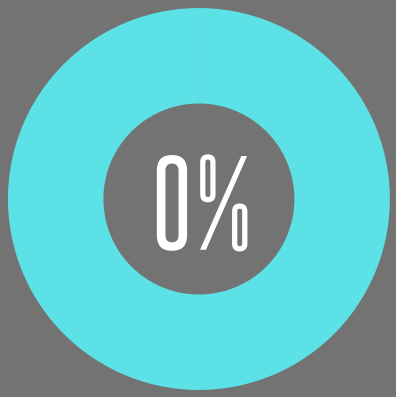
improved their relationships with peers



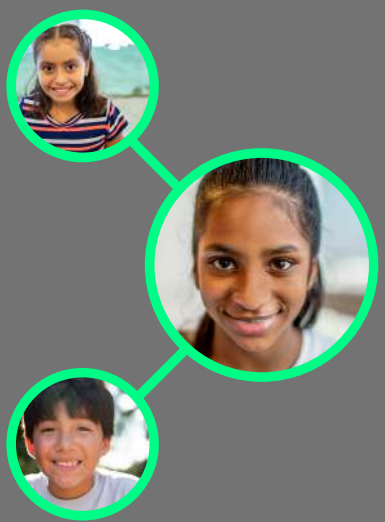
improved their academic performance



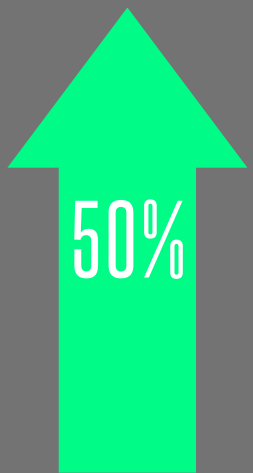
improved their educational expectations



initiated substance abuse or had contact with Juvenile Court



Our mentored youth also experienced a 50% increase in protective factors, such as supportive family and peer relationships, high self-esteem and school engagement



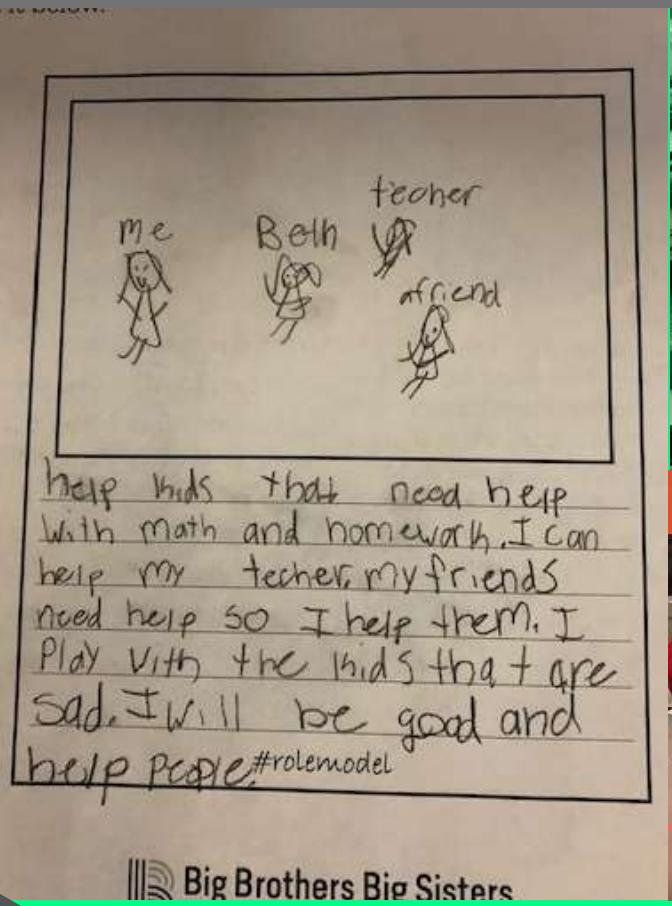
A MATCH STORY: JAMES & JERRY

Jerry had a Big Brother when he was growing up and remembers the influence his Big Brother had on him. James is 10 years old and has 8 siblings and is a very sweet kid, but had been getting into fights at school on a regular basis and was suspended more than once. James and Jerry were matched in August of 2017.

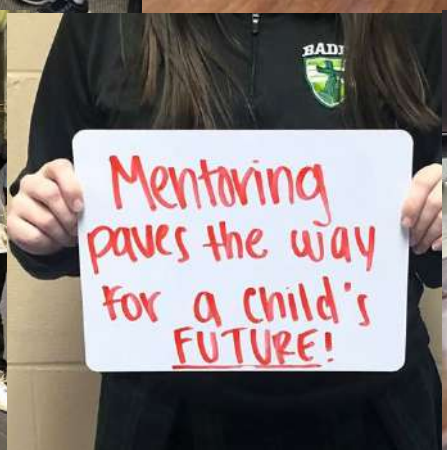
Jerry reported that James was doing well in school and had not been suspended for fighting this year. This was great progress for James. Jerry said they talk a lot about not getting into fights and one time, half-joking, Jerry told James to think to himself, "What would Jerry do?" when someone picks on him. Jerry was surprised when James told him he actually does that now.

LIFELONG FRIENDS: MEGAN & SUSAN

About 25 years ago, a Little Sister named Megan was matched with a Big Sister named Susan. They shared a lot of interests and had fun spending time together - they both liked doing crafts, going to plays, visiting the cat shelter, and going on excursions. Three years ago, Megan got married and moved out of state. But whenever she comes to town to visit family, she always gets together with Susan. In September of 2019, they met for lunch, where this photo was taken. This special friendship has lasted throughout the years, a true testament to the power of the amazing relationships between Bigs and Littles.



"A mentor is someone who allows you to see the hope inside yourself."
- Oprah Winfrey



CORPORATE DONORS

$35,000 - $50,000

Netsuite

$20,000 - $34,999

B-105 WUBE

$10,000 - $19,999

Barclays
Kings Island
Mike's Carwash

$5,000 - $9,999

CareSource
Scene 75 Entertainment Center

$1,000 - $4,999

American Mortgage Service Co.
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First Financial Bank
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MillerCoors Brewing
O'Neal Steel Industries
ServPro of West Hamilton and Oxford
Sky Zone Trampoline Park
Thyssenkrupp Bilstein of America
United Performance Metals
Walmart
Window World of Dayton

$500 - $999

Auto Express of Hamilton
Brown Dawson Flick Funeral Home
CTI Restaurants
Ernst Concrete
Fiehrer Motors
GE
Joe Morgan Honda
Jungle Jim's International Market
Lamont Jacobs Orthodontics
LCNB
Liberty Mutual Insurance Co.
Metal Resource Solutions
Ohio Eagle Distributing
Performance Gymnastics
Raising Cane's
Telhio Credit Union
The Kroger Company
Two Men and a Truck
Vivian Family Insurance LLC
Watson Gravel

CORPORATE DONORS

$251 - 499

Feld Entertainment
Funny Bone Comedy Club Restaurant
LaRosa's Pizzaria
Meijer #159
Papa John's
Quality Publishing
Valvoline
Yelton Fine Jewelry

$101 - $250

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Chipotle Mexican Grill
Class Axe
Clear Creek Golf Course
Courtyard by Marriott
Cousin Vinny's Pizza
Dave & Buster's
Dillard's
Dominos
Family Vision Care
Fey Bruder Insurance Advisors
Flub's
Formal Rumors
Grippo's Foods Inc
Jersey Mike's Subs
La Terza Artisan Coffee Roasterie
Little Caesar's Pizza
Metal Resource Solutions
New Riff Distilling
Panera Bread
Peanut's Paper Therapy
Rapid Fired Pizza
Sarah Nicole Redesign
Sorg Bay West Federal Credit Union
Start Skydiving LLC
West Chester Academy of Music & Dance

CORPORATE DONORS

$1 - $100

AMC West Chester
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Bearded Artist
Belladonna's Bath & Body
Chickpea Chicks Hummus
Chili's
Chuy's
Coco Creative Wellness
Cooper's Hawk Winery and Restaurants
Costco
Culver's
Dewey's Pizza
Dibella's Subs
Dunkin' Donuts
Eastern Lanes
Entertrainment Junction
First Watch
Fresh Market West Chester
Fricker's
Full Throttle Indoor Karting
Graeter's
Hart Cincinnati
Immortal Canvas
Jet's Pizza
Jimmy John's Gourmet Sandwiches
Jump & Jacks
Jupiter Donuts
Kristie's Book Folding
Lakeview Garden Center
Land of Illusion Adventure Park
Legging Army
MacKenzie River Pizza
Macy's
Maplewood Farm
McAlister's Deli
Mike's Pants Emporium
Outback Steakhouse
Painting with a Twist
Petals & Wicks
PGM Custom Apparel
RSP Foods LLC
Queen City Comic & Card Co.
Rare Months
Richard's Pizza
Shears Renovations
Springdale-Mason Pediatrics
Teawelzer
The Main Event Entertainment
The Web Extreme Entertainment
Topgolf
Total Quality Logistics
True West Coffee
Voodoo Tattoo
Widmers Cleaners
Wild Berry
Wild Rose Salon

FOUNDATIONS & TRUSTS

Agnes Nordloh Charitable Trust
Andrew Jergens Foundation
Arthur Harvey Foundation
ChemEd Foundation
Fondersmith
Greater Cincinnati Foundation
Hamilton Community Foundation
John A. Schroth Family Charitable Fund
L & L Nippert Charitable Foundation
Middletown Community Foundation
Miriam G Knoll Charitable Fund
Molyneaux Foundation
Oxford Community Foundation
Robert A. and Marian K. Kennedy Charitable Trust
Virginia Kettering Foundation

PUBLIC FUNDERS

Butler County Juvenile Court
Butler County Mental Health & Addiction Recovery Services Board
Ohio Department of Education
Ohio Department of Job & Family Services
Ohio Department of Youth Services
Ohio Mental Health & Addiction Services
Ohio Office of Criminal Justice Services

COMMUNITY ORGANIZATIONS

Brown's Run Country Club
Butler County United Way
Butler Rural Community Connection
Cincinnati Reds
Cincinnati Zoo & Botanical Gardens
Dayton Lane Historic District
Fairfield South Elementary School
Fairfield Women
First Presbyterian Church of Middletown
Frontier Friends
Hamilton Professional Fire Fighters IAFF Local 20
Heritage Village Museum
IBEW Local Union 648
Most Valuable Kids
Monkey Mutual Aid Society
Optimist Club of Fairfield
Pyramid Hill Sculpture Park & Museum
Rotary Club of Middletown
Rotary Club of West Chester/Liberty
St. Mark's United Methodist Church
St. Maximilian Kolbe Parish
UAW Local 863
United Way of Greater Cincinnati - Middletown Area
YMCA Camp Campbell Gard

GIFTS IN HONOR & MEMORY

In honor of Little Brothers Jonathan and Gideon
Lora Powers

In honor of Carl Fiora
Cathy Setterlin

In honor of Jim Fogle
Beaty Family

In honor of Spring Heligrath
Nancy Kline

In memory of Dottie Henz
Employees of Superior Dental

In memory of Paul David Jones
Charles Jones

In memory of Jeff Smith
Margaret Smith

INDIVIDUAL DONORS

$10,000 - $19,999

Mike Kelley
Margaret Smith

$5,000 - $9,999

Carl Fiora
Mark Krone

$1,000 - $4,999

Jordan Albright
Maranda Barhorst
Carmella Cange
Dewitt Chapple, Jr.
Jim Clark
Wilbur Cohen
Gary and Sarah Kaup
David and Susan Knust
Ian and Frances Mead
Jeff and Carolyn Winslow

$500 - $999

Dona Canaan
Jack and Sandra Cotter
Lew Kruger
Charles Morgan
Brandon Palmer
Teresa Prichard
G. Fred Sauer
Kimberly Thompson
Steven Wills
Frank and Carol Winslow

$251 - $499

Albert Almaraz
Employees Charity Organization of Northrup Grumman
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Lisa Ciampa
Sherri Davis
Bill and Julie Dichtl
James Hearst
Gary and Vickie Hufstetler
Roger Martin
Charles Ganelin and Patty Klingenberg
Teresa Proffitt

$101 - $250

Sandi Asher St. George
Veronica Barrios
Henry Becker
Adrian and Carol Coxhead
Pete and Peggy Dobrozsi
Andy Ebel
Charlie and Susan Fisher
Brandon Fox
Employees of Superior Dental
Christine and Austin Greene
Charles W. Jones
Bill and Amy King
Mike and Gloria Kovach
Jarrod and Liz McGuffey
C. Alan McIntire
Mark and Marilyn Meckes
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Susan Schuler
Joel Southard
Jim Sparks
Jerome Stanley
Scott and Karen Stephens

INDIVIDUAL DONORS

$1 - $100

Dianne Aiken
Beaty Family
Kameron Booker
Renee Boswell
Dean and Maureen Bruewer
Peter Burkhouse
Danielle Carpenter
Jaxson Curington
Alyssa Deangelis
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Mary Enoch
Kay Faris
Samuel Gloeckner
Patricia Gump
Sharon Harding
Joshua Hartley
Angie Helmer
Ryan Hutchinson
Elizabeth Hutchinson
Stephanie Ipp
Zelda Jones
John Kachuba
Ray and Jean Anne Kiefhaber
Sharon L. Kindness
Nancy Kline
Andrej Kyselica
Mary Langenbrunner
Lynette Lanza
Julie Luken
Jennifer Macaluso
Keith McConnell
Brenda McDaniel
David and Deborah McClain
Raenee McClain
Matthew Mincy
Ryan Morrow
David Mott
Scott Namett
Tom Niederhelman
Dick Pate
Mark and Lori Penn
Cindy Phillips
Judge Robin and Nancy Piper
Jill Powell
Jennifer Rinker
John Robertson
William and Deborah Ross
Bruce and Sharon Russo
David Schiavone
Milton Schloss, Jr.
Jim and Lynnette Schluter
Wallace and Roberta Schulze
Cathy Setterlin
Jeanette Stayton
Christine Uhl
Adrienne Vanarsdall
Linda Whitaker

We have worked diligently to accurately list the contributions made to BBBS this year. We apologize if your name has been listed incorrectly or omitted. Please notify us of any errors so that we can correct them.

We would like to also thank the hundreds of people who supported our mission by organizing, participating in or donating to a Run 4 Kids team, and who attended one of our other events. We appreciate your support!

Annual Celebration

Our Annual Celebration was held in March at Receptions Event Center in Fairfield. The program was presented by two volunteers from Raptors, Inc. who brought a turkey buzzard and an owl to show our guests.

We also recognized our Bigs and Littles of the Year, pictured below L-R, top-bottom:

Little Sister of the Year: Shylah Byrd
Big Sister of the Year: Jaime Rouff
Little Brother of the Year: Aiden Wesley
Big Brother of the Year: David McLane

We also recognized our Friend of the Agency:

BARCLAYS

Barclays has been a partner of BBBS since they opened their office in Hamilton in 2017. In addition to being very generous financially, Barclays employees are involved as mentors at the Riverview Elementary Site Based program, have participated in Run 4 Kids, and one of their employees, Eric Doolin, has served on our board of directors for the past 3 years. For all these reasons we chose them as Friend of the Agency.

Run4Kids 5k

This year's annual Run4Kids "League of Defenders" 5k Walk/Run was held on a cold and rainy April 14th at Bridgewater Falls in Fairfield Township. But the weather didn't stop our community of superheroes from tying on their shoes and braving the harsh conditions. Amanda and Jesse from B-105 emceed the event and kept the participants moving.

10th Annual Mike's Mentors Kids

Each year, the region's Mike's Carwash locations - including the 3 Butler County locations - host the Mike's Mentors Kids event, in which a portion of carwash sales is donated to Big Brothers Big Sisters. This year's event was held on a beautiful Saturday in May. Many of our staff, board, Bigs, and Littles participated, as well as mascots from several local businesses.

The Cornament

Held on a hot July afternoon at Swine City Brewing in Fairfield, the Cornament was a cornhole tournament featuring talented tossing duos from across the region, cornhole-themed prizes, drinks, and a silent auction.

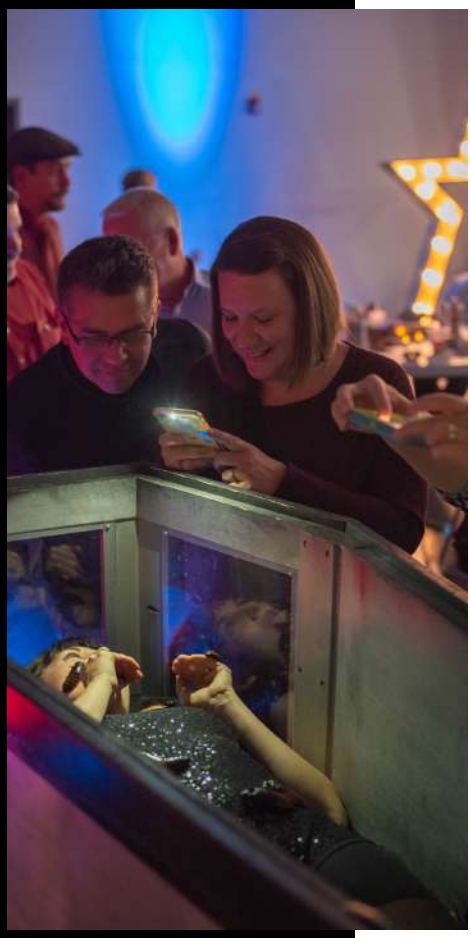
Congratulations to Team Shake & Bake, the winning team, pictured here.

Celebration of Potential

Big Brothers Big Sisters agencies from across Ohio gathered at the Ohio Statehouse on May 16th for a Celebration of Potential. Bigs, Littles, and staff members met with our state representatives and senators. Governor DeWine stopped by to speak to our Littles, and our matches had the opportunity to sit together at the legislators' desks in the Senate Chamber.

2nd Annual BIG Event: The Night Carnival

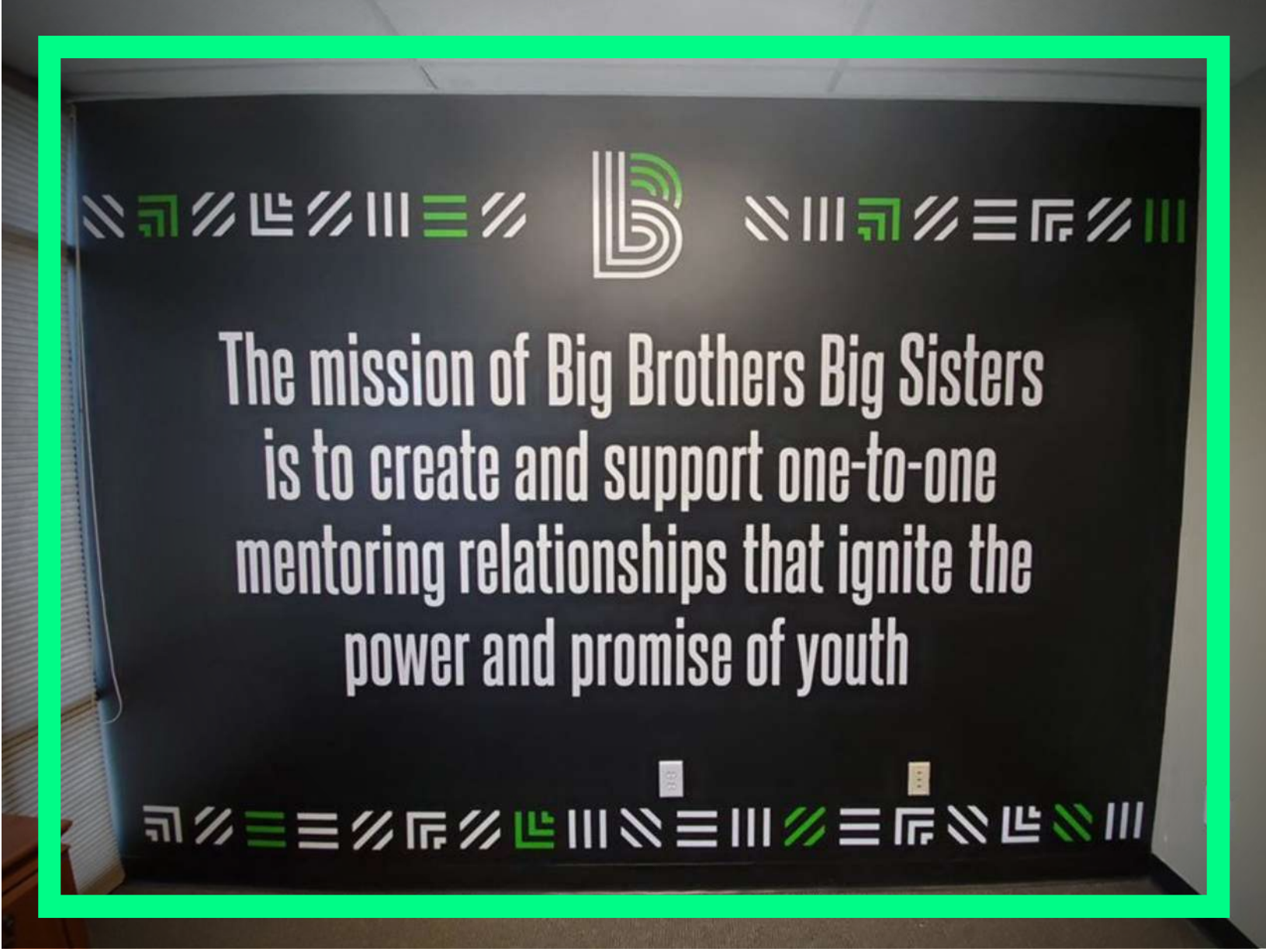
Our second annual BIG Event, called *The Night Carnival*, was held on October 5th at the Butler County Fairgrounds Event Center, and featured sideshow performances from the Cincinnati Circus Company, carnival-themed foods, raffle prizes won by bursting balloons, and an arcade-themed silent auction.



AGENCY FINANCIALS

BIG BROTHERS BIG SISTERS OF BUTLER COUNTY, INC.
STATEMENTS OF FINANCIAL POSITION
AS OF DECEMBER 31, 2019 AND 2018

	2019	2018
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	$ 68,535	$ 82,299
Accounts receivable	8,142	25,547
Pledges receivable	4,500	3,000
Gift cards	178	-
Prepaid expenses	2,146	2,146
TOTAL CURRENT ASSETS	83,501	112,992
NON-CURRENT ASSETS		
FIXED ASSETS		
Office furniture and equipment	52,779	54,575
Leasehold improvements	2,581	2,581
Less accumulated depreciation	(47,156)	(42,575)
FIXED ASSETS, NET	8,204	14,581
OTHER NON-CURRENT ASSETS		
Cash in savings, restricted	1,165	1,218
Deposits	2,250	2,250
TOTAL NON-CURRENT ASSETS	11,619	18,049
TOTAL ASSETS	$ 95,120	$ 131,041
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	$ -	$ 4,015
Payroll liabilities	22,518	14,756
TOTAL CURRENT LIABILITIES	22,518	18,771
NET ASSETS		
Without donor restrictions	66,937	108,052
With donor restrictions	5,665	4,218
TOTAL NET ASSETS	72,602	112,270
TOTAL LIABILITIES AND NET ASSETS	$ 95,120	$ 131,041



Big Brothers
Big Sisters®
OF BUTLER COUNTY

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www.bbbsbutler.org