MISSION

Big Brothers Big Sisters of Butler County creates and supports one-to-one mentoring relationships that ignite the power and promise of youth.

VISION

All youth achieve their full potential.

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As I write this it is a warm spring day in which I can hear birds chirping and watch squirrels running furiously across my backyard. It is supposed to rain all weekend but then next week we will be back to sun and warmth again. Spring is the ultimate personification of resiliency. It’s no wonder that resiliency can actually be defined as the ability to “spring” back from less than ideal circumstances.

It was a tough year for our agency. Our Staff and Board did an amazing job of pivoting (a word we heard often in 2020) from services based on the ideal of in-person relationships, to the world of virtual mentoring, social distancing, remote work, and a closed office. Unfortunately we learned that a great many less people want to mentor a child without being able to safely spend time with them in person. And with youth spending so much more time on-line, some didn’t want to be in a virtual mentoring program.

Bottom line: we were only able to serve about 75% of the youth we normally do.

We are grateful for the terrific support from our funders and friends.

Funders stuck by us and understood what we were going through. We had strong attendance at our virtual events. Parents and schools encouraged participation as best they could. Our Bigs went to great lengths to stay in touch with their Littles.

Spring is here now and I’m proud to say we ARE resilient. We WILL spring back and serve the youth who need mentors now more than ever! It was a tough year for them too. Research is just beginning to show the trauma and damage caused by the isolation and fear of the pandemic. The presence of caring mentors in these children’s lives is more important than ever – which means we need you.

Even if you have never thought about being a mentor, think about it now. You don’t need special skills or training, tons of free time, or lots of money – you just need to care. We’ll help you with all the rest.

Take care and hang in there! We hope to hear from you saying you’d like to volunteer!

Carolyn Winslow, CEO
OUR PROGRAMS

COMMUNITY-BASED PROGRAM

Our Community-Based Program pairs children or youth with adult mentors from the community. We call these pairs "matches." Matches meet one-on-one two to four times each month, engaging in activities they both enjoy.

In 2020, our Community-Based matches were forced to meet virtually, or masked and socially distanced when meeting in person. We served 143 matches in our Community-Based Program. Active matches had been together for an average of 27.4 months.

SITE-BASED PROGRAM

Our Site-Based Program pairs elementary schoolchildren with mentors who are high school students, college students, and adults from the community. These matches meet as a group once per week after school during the academic year.

In 2020, the pandemic forced us to shift our Site-Based programs, which are normally held within elementary schools, to an entirely virtual format. We served 158 matches in our virtual Site-Based Program. Active matches had been together for an average of 13.2 months.

CLUB OF UNMATCHED LITTLES (COUL)

In 2020, we served 199 youth through enrollment, family communication, and ongoing engagement. Through COUL, our agency facilitated outings for unmatched Littles to the Butler County State Highway Patrol Post, Millikin Park, Wake Nation, Kings Island, and Barn 'N Bunk.
OUR OUTCOMES

Our mentoring programs and our Big Brothers and Sisters make a difference in the lives of Butler County youth. Among Littles who were matched with a mentor in 2020:

- **100%** were promoted to the next grade level
- **99%** maintained or increased their self-confidence
- **88%** had a positive sense of their future
- **87%** improved their relationships with adults and peers
- **86%** demonstrated greater respect for other cultures
- **86%** maintained or improved academic performance
BOARD OF DIRECTORS

Jim Fogle, President (Thyssenkrupp Bilstein)
Paul Bozik, Vice President (Archer Daniels Midland)
Maranda Barhorst, Secretary (Apple)
Andrew Tyree, Treasurer (Macy’s, Inc.)

Dona Canaan (Retired/Entrepreneur)
Eric Doolin (Barclays)
Rob Enderle (Messer Construction)
Tim Essex (Best Version Media)
Jonathan Fox (Frost Brown Todd, LLC)
Joe Newton (Turner Construction)
Annette Tiesman (Midwest Sports)
Monica Thomas (Warren County Court of Common Pleas)
Kim Thompson (Ameriprise Financial)
Brad Vanoss (First Financial Bank)

BIG BROTHERS  
BIG SISTERS IS 
NOT A PLACE.

WE ARE A  
RELATIONSHIP.

Five of our board members, pictured at right, participated in a video project to thank the BBBS staff for their hard work during the year.
Luke Lovell, Senior Enrollment Specialist, was voted 2020 Staff Member of the Year by his colleagues. Luke provided exceptional service in enrolling Bigs and Littles throughout the year, serving as the only Enrollment Specialist at the agency for much of the year.

Each year, the BBBS staff votes by secret ballot for the staff member they feel is most deserving of Staff Member of the Year.
Just before the pandemic forced us all into isolation, we held our Annual Celebration at Receptions Event Center in Fairfield. We celebrated our amazing Bigs and Littles, we recognized our matches of the year, and we enjoyed face-painting, a photo booth, and table-side performances from a magician.
For the first time ever, we held a virtual Run4Kids 5k Walk/Run. With a theme of helping kids to #ConquerIsolation, participants registered online and they had one month to complete whatever distance they wanted, in whichever manner they wished. Individuals, families, and groups shared their photos with us, and it was a great opportunity for participants to get outside and be active in a fun, socially-distanced way.
Our annual Big Event went virtual with an evening of "happiness" broadcast live online. The event featured musical and comedic performances, an online auction of valuable prizes, and inspiring messages from Bigs, Littles, and community partners.

Tom Kaper of TEC Services, LLC ensured a seamless online experience for those who viewed and participated in this one-of-a-kind, pandemic-friendly event from the comfort of their homes.
Our annual Campaign to Ignite Potential was especially important in this challenging year. Our campaign sponsors matched individual donations to maximize the impact of each donor’s contribution. As part of the campaign during the holiday season, we featured several former matches, including an update on where they are now and what Big Brothers Big Sisters has meant to them over the years.

Mike's Carwash continued to support Big Brothers Big Sisters during the pandemic. Ordinarily held on the Saturday of Mother's Day weekend, Mike's moved their annual "Get a Wash Give a Future" fundraiser to October, when they held the event over 3 days to ensure maximum benefit. Even without the presence of BBBS staff, board members, and volunteers (due to COVID restrictions), the event raised over $10,000 to support our mentoring programs.
COMMUNITY OF GIVING

RAISING CANE’S
Raising Cane’s held a fundraiser on May 21 with 15% of sales that day benefitting BBBS.

TOM & CHEE
Tom & Chee held a fundraiser on July 28 with 15% of sales that day benefitting BBBS.

HOLIDAY GIFTS
In December, UAW Local 863, along with agency staff, board members, volunteers, and community partners, collectively donated gifts and clothing to many of our Littles and their siblings.

Thanks to the generosity of our community, we were able to give a happier holiday to 133 children and 51 families during this particularly difficult holiday season.
Our Enrollment and Match Support teams created summer activity bags for our Littles to help keep them occupied during the summer months. BBBS staff and board members delivered them to the Littles' homes.

Stephanie Ipp, Community Outreach Manager, put together activity bags for our Site-Based Littles so they could participate in activities with their Bigs virtually.

The activity bags for our Littles were created with support from the Greater Cincinnati Foundation.

We are incredibly grateful to our Site-Based Bigs for sticking with the program when it shifted to a virtual format, and for showing up each week to make sure their Littles felt connected and cared for.

Our community stepped up to donate school supplies for our Littles prior to the start of the new school year in August.
OUR SUPPORTERS

COMMUNITY ORGANIZATIONS

Bethesda Butler Hospital
Brown's Run Country Club
Butler County Warbirds
Butler County United Way
Butler Rural Community Connection
Butler Tech
Clear Creek Golf Course
Fairfield Women
First Presbyterian Church of Middletown
Hamilton Professional Fire Fighters IAFF Local 20
Hueston Woods State Park & Conference Center
IBEW Local 648
Inside Out Studio
Matthew 25 Ministries
Mercy Health Fairfield
Most Valuable Kids
Rotary Club of West Chester/Liberty
St. Mark's United Methodist Church
St. Maximilian Kolbe Catholic Church
UAW Local 863
United Way of Greater Cincinnati
Wildwood Golf Club
YMCA Camp Campbell Gard

PUBLIC FUNDERS

Butler County Juvenile Court
Butler County Mental Health & Addiction Recovery Services Board
Ohio Department of Job & Family Services
Ohio Office of Criminal Justice Services
FOUNDATIONS & TRUSTS

Agnes Nordloh Charitable Trust
Andrew Jergens Foundation
Chemed Foundation
Community Foundation of West Chester/Liberty
Fairfield Community Foundation
Fondersmith
Greater Cincinnati Foundation
Jacob G. Schmidlapp Foundation
L&L Nippert Charitable Foundation
Louis & Melba Schott Foundation
Middletown Community Foundation
Miriam G. Knoll Charitable Fund
Molyneaux Foundation
Oxford Community Foundation
Robert A & Marian K. Kennedy Charitable Trust
Stella M. Buerger Charitable Trust
Sutphin Family Foundation
Virginia Kettering Foundation

GIFTS IN MEMORY

In memory of John Lanecraft
David & Deborah McLane

In memory of Jonathan Payne
Joe & Linda Payne

In memory of Charles Kimmel Stayton
Jeanette Stayton

GIFTS IN HONOR

In honor of Carl Fiora
Cathy Setterlin

In honor of Jim Fogle
Beaty Family

In honor of Lauren Klahm
Cheri Klahm

In honor of Katy Larson and Holly Larson
Patricia Kaufman

In honor of Megan Minnielli
Holly Larson
CORPORATE DONORS
$10,000-$19,000
Barclays
Lamar
Mike's Carwash

CORPORATE DONORS
$5,000-$9,999
Duke Energy
Kings Island

CORPORATE DONORS
$1,000-$4,999
American Mortgage Service Co.
Baker Concrete Construction
Clippard Instrument Lab
First Financial Bank
Hayneedle
Holiday Auto Theatre
McDonald's KP PAWS LLC
Messer
Molson Coors Beverage Company LLC
O'Neal Industries
RCO Limited Raising Cane's
Scripps Howard Foundation
Superior Computer Services Inc.
Thyssenkrupp Bilstein of America
United Performance Metals
US Bank Foundation

CORPORATE DONORS
$500-$999
Acuity
Apple
Brown Dawson Flick Funeral Home
Comey & Shepherd Realty
Ernst Concrete
Fey Bruder Insurance Advisors
GE Foundation
CORPORATE DONORS
$500-$999 (CONTINUED)

Joe Morgan Honda
Jungle Jim's International Market
Kendall Electric
LCNB
Main Event Entertainment
Ohio Eagle Distributing
Oxford Family Vision Care
Skyline Chili
Sorg Bay West Federal Credit Union

CORPORATE DONORS
$250-$499

Air Products and Chemicals
Cincy A List Limo & Party Bus
Music & Event Management Inc.
Smoothie King
Taco Bell

CORPORATE DONORS
$100-$249

Animal Hospital of West Chester
Butler Tech Cosmetology
Chick Fil-A
Cousin Vinny's Pizza
Eddie Lane's Diamond Showroom
John Dobrozsi Jr. Insurance Agency
Kroger
Larosa's Pizza
Liberty Mutual Insurance
MidUSA Credit Union
New Riff Distilling
Paycor
Perfect North Slopes
Quality Publishing
Republican National Distributing Company
Swine City Brewing
CORPORATE DONORS
$1-$99

Back Porch Saloon
Berns Garden Center
Buffalo Wings & Rings
CareSource Management Group
Chili’s
Costco
Dewey’s Pizza
Dingle House
Dominos
Entertrainment Junction
Fig Leaf Brewing Company
Fresh Market
Hewlett Packard Enterprise
Kemba Credit Union
Le Creuset Outlet Store
Lindenwald Station Diner
Little Caesars Pizza
Mave Co.
Municipal Brew Works
Planet Fitness
Total Quality Logistics, LLC
Versa Corporation
VIP Back Rubs
THE WEB Extreme Entertainment

"My life would be much different without the experience of being matched with my Big Brother for 9 years. I can't thank Big Brothers Big Sisters enough for providing me the opportunity to have a mentor."
OUR SUPPORTERS

INDIVIDUAL DONORS
$1,000-$4,999

Carmella Cange
Jim Clark
Carl Fiora
Tom Laming
David and Susan Knust
Mark Krone
Ian and Frances Mead
Pat and Debbie Pawling
Robert Reed, Jr.
John and Nannette Sherman
Jeff and Carolyn Winslow

INDIVIDUAL DONORS
$500-$999

Dewitt Chapple, Jr.
Jack and Sandra Cotter
Bill and Julie Dichtl
Jonathan Fox
Charley Frank
Lew Kruger
Charles Morgan
Robert Puthoff
G. Fred Sauer

INDIVIDUAL DONORS
$250-$499

Patti Alderson
Janice Chaney
Thomas C Eberwein and Eva D Kessler
Robert Enderle
George and Debbie Lang
Roger Martin
Richard Matthews
C. Alan McIntire
Mark and Marilyn Meckes
Noah Minge
Lynn Nickens
Peter Neuburger
INDIVIDUAL DONORS
$100-$249

Beaty Family
Ernst Bever and Betty Rogers
Sarah Boymer
Beatrice Burkhouse
Paul Burkhouse
Robert and Lynne Carter
Dawn Clark
John Clemmons
Adrian and Carol Coxhead
Jane Devore
Pete and Peggy Dobrozsi
Charlie and Susan Fisher
Thomas and Sherri Giver
Catherine Grossman
Ed and Michelle Grubb
Carolyn Hamlin
Phyllis Hafer
Angie Helmer
Ray and Jean Anne Kiefhaber
Bill and Amy King
John Lovell
Luke Lovell
Maurice McAfee
Melissa McKee
Charlie and Pam McNutt
Pat McWhirter
Stephanie Miller
Sydney Morales
Jim Prenger
Mary Jean Priest
Denise Quinn
Emilie Ratterman
Scott and Michelle Reeling
John and Jennifer Ridge
William and Deborah Ross
Bill and Pat Schafer
Cathy Setterlin
Hugh and Grace Thompson
Dede Tuttle
Frank and Carol Winslow
Thank you to all our generous donors for your continued support! We work very hard to include every donor's name and to spell it correctly. We sincerely apologize if we have omitted your name in error.
# AGENCY FINANCIALS

**BIG BROTHERS BIG SISTERS OF BUTLER COUNTY, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**AS OF DECEMBER 31, 2020 AND 2019**

### ASSETS

<table>
<thead>
<tr>
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<th>2020</th>
<th>2019</th>
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<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$165,338</td>
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<tr>
<td>Accounts receivable</td>
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<tr>
<td>Pledges receivable</td>
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<td>Gift cards</td>
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<td>Prepaid expenses</td>
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<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>184,924</td>
<td>83,501</td>
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<td><strong>NON-CURRENT ASSETS</strong></td>
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<tr>
<td><strong>FIXED ASSETS</strong></td>
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<tr>
<td>Office furniture and equipment</td>
<td>53,690</td>
<td>52,779</td>
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<tr>
<td>Leasehold improvements</td>
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<tr>
<td>Less accumulated depreciation</td>
<td>(51,912)</td>
<td>(47,156)</td>
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<td><strong>FIXED ASSETS, NET</strong></td>
<td>4,359</td>
<td>8,204</td>
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<td><strong>OTHER NON-CURRENT ASSETS</strong></td>
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<tr>
<td>Cash in savings, restricted</td>
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<td>1,165</td>
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<td>Deposits</td>
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<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
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<td><strong>TOTAL ASSETS</strong></td>
<td>$192,698</td>
<td>$95,120</td>
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### LIABILITIES AND NET ASSETS

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<thead>
<tr>
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<th>2019</th>
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<tbody>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<tr>
<td>Accounts payable</td>
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<td>Payroll liabilities</td>
<td>21,542</td>
<td>22,518</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td>22,518</td>
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<td><strong>NET ASSETS</strong></td>
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<tr>
<td>Without donor restrictions</td>
<td>167,508</td>
<td>66,937</td>
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<td>With donor restrictions</td>
<td>1,165</td>
<td>5,665</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td>168,673</td>
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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$192,698</td>
<td>$95,120</td>
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